



CHALLENGES ABROAD

LEADERSHIP PROGRAM

We believe in the power of young people to change the world, which is why we're dedicated to helping create the next generation of global leaders. Want to be a part of the global movement to end inequality? Become a Challenge Leader today!

Purpose | Passion | Practice

By becoming a Challenge Leader, you will have the opportunity to clarify your **purpose**, build on your **passion** and put your leadership skills into **practice**.

You'll learn both theoretical and practical ways for you to grow as a leader and a global citizen while you recruit and lead your team. You'll get to connect with our other leaders across Australia and become part of our global community of people who care, inspiring each other to create positive change around the world!

BE THE CHANGE YOU WANT TO SEE IN THE WORLD



Who can be a Challenge Leader?

Anyone who wants to develop their leadership skills and is passionate about making a difference can be a leader! This program is especially suited to uni students, recent graduates and students on their gap year.

What does the position involve?

- Choose a volunteering Challenge that inspires you and recruit a team of 10-20 to travel with you.
- Weekly calls with your CAA mentor for recruitment support and leadership development.
- Host meetings with your team leading up to travel.
- Attend 2 incredible leadership training weekends hosted by leadership professionals!
- Attend social events with our other challenge leaders.

What you get out of it:

- You'll gain essential and unique skills for future employment.
- You'll use your skills to make a real difference to marginalised communities overseas.
- You'll join an inspiring and empowering community of Challenge Leaders.
- You'll create an amazing team and form lifelong friendships.
- You'll have the time of your life travelling and volunteering overseas!

And on top of all that:

- When you recruit a team of 5 you'll receive \$300 off your program fee.
- For each person over the team of 5 you recruit, you'll receive an additional \$100 discount.
- When you recruit 15 team members, your program will be FREE! *minus your \$250 deposit
- For any person over the team of 15 you recruit, you'll receive \$100 towards your flights and other costs

YOU ONLY REGRET THE CHANCES YOU DIDN'T TAKE

How to apply:

Once you've had a look through our Challenges and know where you might like to travel, you can apply online [here](#). The application isn't complicated - it should only take you 5-10 minutes to complete!

Once you submit your application:

- Expect an email from one of our leadership mentors within a few days to organise a phone interview.
- If you're successful after the interview you'll choose your Challenge and dates.
- Then you'll attend an in-person induction session with your mentor to get started!

Being a successful leader:

We are here to support you through your leadership journey to help you recruit your team and develop your skills. To be successful, you'll need to make sure you can commit to the following:

- Checking in weekly with your mentor so that they can assist you as you recruit and manage your team.
- Promoting your trip on campus/social media and staying in touch with everyone interested.
- Attending both leadership training weekends (April 18th -19th and October 3rd - 4th.)
- Organising at least one team fundraiser for our charity (aim to raise \$500)!

When you're overseas:

You'll have the full support of our in-country team. Your role as a leader will be to inspire your team to work well together. The training weekends will give you the skills you need to motivate your team, deal with any conflict proactively and know when to ask for extra support from our in-country team. Most importantly, we want you to have an amazing time on your volunteer Challenge and savour all the wonderful memories!

